

AHSI Leadership Core Competencies	Defining Constructs (Under Construction)
1. Culturally Responsive Teaching & Learning	Creating Inclusive School Culture Understanding Impact of Culture on Worldview Issues of Social Justice Culturally Sensitive School Climate, Instruction and Curriculum
2. Creating & Sustaining Strong Relationships Across School Culture	Mediation Solution Focused Counseling Empathy for Teachers and Students Love & Logic
3. Stimulating a Culture of Data Driven Decision Making & Continuous Improvement Action Research Projects	Identifying Critical Data Points Collecting, Analyzing & Interpreting Data Creating & Supporting Action Research Generating Data Dialogue & Focus
4. Academic Leadership	Core Knowledge & Experience Curriculum and Instructional Design Developing & Evaluating Staff Understanding the Achievement Gap Differentiation for Classroom Diversity
5. Collaborative Leadership	Creating a Strong Mission, Vision & Focus Developing & Strengthening a Professional Learning Community Identifying & Empowering Site Leadership
6. Crisis Management	Problem Solving Courage Under Fire Critical Thinking Inspiring Confidence Collaborative Decision Making
7. The Character of Leadership	Integrity Flexibility Humor Optimism Emotional Intelligence Compassion Enthusiasm
8. Systemic Thinking	Strategic Planning Resource Management Organizational Development